



May 29th, 2023

Techflex Environment, Health and Safety Policy

Techflex is committed to protecting the environment and the health, safety and well being of our employees and the communities where we operate.

Techflex is committed to:

- Operating our facilities in a best practice format that protects our employees, public health and the environment;
- Complying with all applicable laws and regulations, objectives and other requirements at all of our facilities;
- Seeking to continuously improve our environmental, health and safety performance through our management systems;
- Designing our products and processes in a way that reduces risks from the manufacture, use and disposal of our products;
- Reducing or eliminating the presence of hazardous materials from our products in accordance with legal requirements and customer demands;
- Seeking to conserve energy, water and raw materials and to reduce waste;
- Recycling of materials and by products;
- Being a good neighbor in our space.

We continually meet these commitments by:

- Creating, establishing and maintaining environmental, health and safety goals and reporting on our results;
- Fostering a sustainable environment in the workplace to create environmental, health and safety mindfulness;
- Building leaders and staff responsible for environmental and safety compliance and performance;
- Providing employees with the education and training they need to understand their environmental, health and safety responsibilities and
- Communicating with our employees, neighbors, and other key parties regarding environmental, health and safety concerns.

Natalie Smith
Quality Manager



A handwritten signature in black ink, appearing to read "Natalie Smith", is positioned above a horizontal line.

Quality Manager
Techflex, Inc.